

**TOWNSHIP OF HAMILTON
COUNTY OF MERCER, NEW JERSEY**

ORDINANCE

No. **25-027**

1ST READING DECEMBER 2, 2025

DATE TO MAYOR DEC. 17, 2025

2ND READING & PUBLIC HEARING DEC. 16, 2025

DATE RESUBMITTED TO COUNCIL _____

WITHDRAWN _____ LOST _____

DATE EFFECTIVE _____

APPROVED AS TO FORM AND LEGALITY

FACTUAL CONTENTS CERTIFIED TO BY

TOWNSHIP ATTORNEY

TITLE

ORDINANCE AMENDING AND SUPPLEMENTING AN ORDINANCE FIXING THE SALARIES AND OTHER COMPENSATION OF THE OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF HAMILTON, IN THE COUNTY OF MERCER AND STATE OF NEW JERSEY

Be It Ordained by the Council of the Township of Hamilton, in the County of Mercer and State of New Jersey, that an Ordinance entitled: *An Ordinance Fixing the Salaries and Other Compensation of the Officials and Employees of the Township of Hamilton, in the County of Mercer and State of New Jersey*, as amended and supplemented, be further amended and supplemented as follows:

Section 1: Salary ranges for the following listed positions shall be fixed at the range indicated herein below:

**APPENDIX "F"
MANAGEMENT-UNCLASSIFIED**

UNCLASSIFIED SERVICE TITLE

SALARY RANGE

	1/1/2024 To 12/31/2024	1/1/2025 To 12/31/2025	1/1/2026 To 12/31/2026
Business Administrator	160,000-195,000	160,000-200,000	160,000-205,000
Director of Community and Economic Development	125,000-155,000	125,000-160,000	125,000-165,000
Director of Finance/ Chief Financial Officer	110,000-170,000	110,000-175,000	110,000-180,000
Director of Health, Recreation, Senior & Veterans Services	125,000-155,000	125,000-160,000	125,000-165,000
Director of Law	125,000-155,000	125,000-160,000	125,000-165,000
Director of Public Works	125,000-155,000	125,000-160,000	125,000-165,000
Director of Water Pollution Control	130,000-160,000	130,000-165,000	130,000-170,000
Mayor	137,500	145,000	150,000
Municipal Clerk	95,000-150,000	95,000-150,000	95,000-150,000
Municipal Magistrate	85,000-100,000	85,000-100,000	85,000-105,000
Presiding Municipal Magistrate	90,000-105,000	90,000-105,000	90,000-110,000

EXPLANATION: Matter underlined thus in this legislation is new matter.
Matter contained in brackets [thus] is to be omitted from the law.

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No. **25-027**

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Tax Assessor	95,000-145,000	95,000-145,000	95,000-145,000
Tax Collector	95,000-145,000	95,000-145,000	95,000-145,000
Township Council	19,500	19,500	19,500
Township Council President	20,000	20,000	20,000

Members of this class shall receive those benefits as established in the Personnel Policy and Procedures Manual of the Township of Hamilton.

Any Ordinance or Ordinances in conflict with the provisions of this Ordinance are repealed to the extent of such conflict.

The salary increases in this Ordinance are contingent upon budget appropriations adopted in the respective calendar year budget.

PRESIDENT

MUNICIPAL CLERK

RECORD OF VOTE													
First Reading							Second Reading						
COUNCIL	AYE	NAY	NV	AB	ORD	SEC	COUNCIL	AYE	NAY	NV	AB	ORD	SEC
ANTHONY P. CARABELLI, JR.	✓					✓	ANTHONY P. CARABELLI, JR.						
NANCY PHILLIPS	✓						NANCY PHILLIPS						
CHARLES F. WHALEN	✓						CHARLES F. WHALEN						
PASQUALE "PAT" PAPERIO, JR.	✓				✓		PASQUALE "PAT" PAPERIO, JR.						
RICHARD L. TIGHE, JR.	✓						RICHARD L. TIGHE, JR.						

X - Indicates Vote A.B. - Absent N.V. - Not Voting RES. - Moved SEC. - Seconded

REJECTED _____

JEFFREY S. MARTIN, MAYOR

DATE

APPROVED _____

RECONSIDERED BY COUNCIL _____ OVERRIDE VOTE AYE _____ NAY _____

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