

**TOWNSHIP OF HAMILTON  
COUNTY OF MERCER, NEW JERSEY**

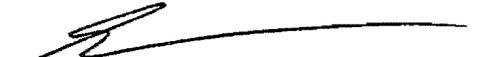
**ORDINANCE**

No. **20-032**

1ST READING <u>June 4, 2020</u>	DATE TO MAYOR _____
2ND READING & PUBLIC HEARING <u>June 16, 2020</u>	DATE RESUBMITTED TO COUNCIL _____
WITHDRAWN _____ LOST _____	DATE EFFECTIVE _____

APPROVED AS TO FORM AND LEGALITY

FACTUAL CONTENTS CERTIFIED TO BY

  
\_\_\_\_\_  
TOWNSHIP ATTORNEY

\_\_\_\_\_  
TITLE

**ORDINANCE AMENDING AND SUPPLEMENTING THE CODE OF THE TOWNSHIP OF HAMILTON, NEW JERSEY, PART I, ADMINISTRATIVE LEGISLATION, CHAPTER 45, PERSONNEL POLICIES, § 45-21, WAIVER OF HEALTH CARE COVERAGE; PAYMENT**

*Be It Ordained* by the Council of the Township of Hamilton, in the County of Mercer and State of New Jersey, that the *Code of the Township of Hamilton, New Jersey, Part I, Administrative Legislation, Chapter 45, Personnel Policies, § 45-21, Waiver of health care coverage; payment*, as amended and supplemented, be further amended and supplemented as follows:

**Chapter 45**

**PERSONNEL POLICIES**

.....  
**§ 45-21. Waiver of health care coverage; payment.**

- A. In any case where the Township provides group health care benefits to its employees pursuant to N.J.S.A. 40A:10-16 et seq., any employee who is eligible for other health care coverage may waive coverage under the Township's plan should they be eligible to receive such coverage.
- B. If an employee elects to waive health care coverage under the Township's plan, said employee must notify the Division of Personnel on the proper form.
- C. In consideration for filing a waiver of health care coverage under the Township's plan, pursuant to the calculation in N.J.S.A. 40A:10-17.1, the Township [shall] at its discretion, may pay the employee filing such waiver, annually, 25%, or \$5,000, whichever is less, of the amount saved by the Township because of the employee's waiver of coverage. Employees will not receive compensation if the waiver is based upon coverage provided to their spouse, who is also a Hamilton Township employee, or Hamilton Township retiree.
- D. An employee who waives coverage shall be permitted to resume coverage under the same terms and conditions as apply to initial coverage if the employee ceases to be covered through the employee's spouse for any reason. An employee who resumes coverage shall repay, on a pro rata basis, any amount received which represents an advance payment for a period of time during which coverage is resumed. If an employee elects to resume coverage, said employee must notify the Division of Personnel on the proper form.

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COUNTY OF MERCER, NEW JERSEY**

**ORDINANCE**

No. **20-032**

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E. Payments [shall], if approved at the Township's discretion, will be made semi-annually on January 1[t] and July 1.

Any Ordinance or Ordinances in conflict with the provisions of this Ordinance are repealed to the extent of such conflict.

This Ordinance shall become effective immediately upon final adoption and publication thereof according to law.

\_\_\_\_\_  
PRESIDENT

\_\_\_\_\_  
MUNICIPAL CLERK

**RECORD OF VOTE**

First Reading							Second Reading						
COUNCIL	AYE	NAY	NV	AB	ORD	SEC	COUNCIL	AYE	NAY	NV	AB	ORD	SEC
ANTHONY P. CARABELLI, JR.	✓					✓	ANTHONY P. CARABELLI, JR.						
NANCY PHILLIPS	✓						NANCY PHILLIPS						
CHARLES F. WHALEN	✓						CHARLES F. WHALEN						
PASQUALE "PAT" PAPERIO, JR.	✓				✓		PASQUALE "PAT" PAPERIO, JR.						
RICHARD L. TIGHE, JR.	✓						RICHARD L. TIGHE, JR.						

X - Indicates Vote    A.B. - Absent    N.V. - Not Voting    ORD. - Moved    SEC. - Seconded

REJECTED \_\_\_\_\_

\_\_\_\_\_  
JEFFREY S. MARTIN, MAYOR

\_\_\_\_\_  
DATE

APPROVED \_\_\_\_\_

RECONSIDERED BY COUNCIL \_\_\_\_\_

\_\_\_\_\_  
OVERRIDE VOTE

AYE \_\_\_\_\_

NAY \_\_\_\_\_

L:\COUNCIL\Ordinance\MUNCODE\Cht45.Sec45-21.WaiverOfHealthCareCoverage.Payment.5-28-2020.doc

**EXPLANATION**    Matter UNDERLINED thus in this legislation is new matter.  
Matter contained in **BRACKETS [thus]** is to be omitted from the law.